

REQUESTED BY SERVICE DIRECTOR
APPROVED BY C.O.W.
INTRODUCED BY RIEHL

ORDINANCE NO. 2019-116

AN ORDINANCE ADVANCING 400 HOURS OF INJURY LEAVE TO BE UTILIZED FOR A WORK-CONNECTED INJURY TO JODI HIMES AND DECLARING AN EMERGENCY.

WHEREAS, Jodi Himes exhausted her ninety (90) day cap due to a previous injury; and

WHEREAS, the injury was an approved claim by the Bureau of Workers' Compensation and Jodi Himes is projected to utilize 400 injury hours as a direct result of incurring the work-connected injury; and

WHEREAS, pursuant to Ordinance No. 2008-128, Jodi Himes is requesting 400 hours advanced to her injury balance in order to cover her projected time off now that it has been approved by the Bureau of Workers' Compensation.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STOW, COUNTY OF SUMMIT AND STATE OF OHIO:

SECTION 1. That the Finance Director be, and he hereby is, authorized to advance to Jodi Himes 400 hours injury balance in order to cover her projected time off due to an injury that occurred in the course of her normal employment duties.

SECTION 2. Of the hours advanced by the Finance Director to Jodi Himes, 400 hours will be advanced to her injury balance in order to cover her projected time off.

SECTION 3. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any committees or subcommittees that resulted in those formal actions were in meetings open to the public in compliance with the law.

SECTION 4. This Ordinance was adopted pursuant to Section 4.11, Charter, and is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety for the reason for advancement of injury leave for work related injury, and, pursuant to Section 4.13, Charter, shall take effect upon its adoption by Council and approval by the Mayor, otherwise at the earliest period allowed by law.

ADOPTED BY COUNCIL 8.8.19

ATTEST Lorree Villers

Lorree Villers
CLERK OF COUNCIL

FILED WITH MAYOR 8.9.19

FILED WITH CLERK 8.9.19

APPROVED AS TO FORM

Brendan Mackin/Jaime Syx
LAW DIRECTOR

Matt Riehl

Matt Riehl
PRESIDENT OF COUNCIL

APPROVED John Pribonic
John Pribonic, MAYOR

EFFECTIVE DATE 8.9.19



City of Stow, Ohio
Interoffice Memo

Exec

July 31, 2019

TO: Matt Riehl, President of Council
FROM: Nicholas A. Wren
Chief of Staff
Director of Public Service
SUBJECT: Legislation Request – Advancement of Injury Leave

The City of Stow has established a policy for work-connected injury benefits pursuant to Ordinance No. 2008-128, Section 2.04. It provides that any employee injured in the course of their normal employment duties, upon filing and having a claim approved with the State Industrial Commission (Workers' Compensation), receive injury leave pay at their regular rate. Injury leave pay is capped at ninety (90) days.

Jodi Himes, Specialist – Water Division, exhausted her ninety (90) day cap due to a previous injury. She suffered a subsequent injury that occurred in the course of her normal employment duties. The subsequent injury was submitted to Workers' Compensation and was approved. Ms. Himes is projected to utilize 400.00 injury hours as a direct result of incurring the work-connected injury.

I am requesting that Ms. Himes have 400.00 hours advanced to her injury balance in order to cover her projected time off.

Sincerely,

Nicholas A. Wren
Chief of Staff
Director of Public Service

NAW:db

c: Stow City Council
John Pribonic, Mayor
John Baranek, Finance Director
John Earle, Director of Budget and Management

Approved

Personnel Board of Review

Date

8/5/19