

AN ORDINANCE ALLOCATING ORIGINAL AND SUPPLEMENTAL OVERTIME FUNDS FROM THE CITY OF STOW BUDGET FOR OVERTIME EXPENDITURES FOR THE FIRE DEPARTMENT IN 2019; AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STOW, COUNTY OF SUMMIT AND STATE OF OHIO:

SECTION 1. For the operating year 2019 the budget authorized City of Stow overtime expenditures to be limited and restricted to the following amounts for the combined line accounts of the departments specified below:

Fire Department \$272,000.00 through December 2019

be, and the same is, hereby amended to read henceforth as follows:

Fire Department \$402,000.00 through December 2019

SECTION 2. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any committees and subcommittees that resulted in those formal actions were in meetings open to the public in compliance with the law.

SECTION 3. That this Ordinance was adopted pursuant to Section 4.11 Charter, and is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety for the reason that adequate overtime funds are allocated to the Fire Department to provide necessary protection to the community, and, pursuant to Section 4.13 Charter, shall take effect upon its adoption by Council and approval by the Mayor, otherwise at the earliest period allowed by law.

ADOPTED BY COUNCIL 8.8.19

ATTEST [Signature]
Lorree Villers
CLERK OF COUNCIL

[Signature]
Matt Riehl
PRESIDENT OF COUNCIL

FILED WITH MAYOR 8.9.19

APPROVED [Signature]
John Pribonic, MAYOR

FILED WITH CLERK 8.9.19

APPROVED AS TO FORM
[Signature]
Brendan Mackin/Jaime Syx
LAW DIRECTOR

EFFECTIVE DATE 8.9.19

19-115



STOW FIRE DEPARTMENT

Chief Mark T. Stone

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TO: Finance Committee

COPY TO: Mayor Pribonic
Finance Department

FROM: Chief Stone

SUBJECT: Request for Additional Overtime Funding

DATE: August 6, 2019

The Fire Department has experienced a year of personnel shortages and injuries, which has forced the use of overtime funds. The Department has had a vacancy since last year and an unexpected vacancy this spring due to the resignation of one of our firefighters. Although two firefighters were hired in July, much of the overtime budget had already been exhausted filling the aforementioned positions and shift vacancies due to injury.

The vacant firefighter positions have resulted in operational savings on budgeted salary, including pension, healthcare and other anticipated funds. I respectfully request that \$130,000.00 of these monies be reallocated to the Fire Department overtime account to carry the Department through the remainder of 2019.

Thank you for your consideration,

Mark T. Stone
Fire Chief