

AN ORDINANCE AMENDING ORDINANCE NO. 1988-215, COMMONLY KNOWN AS THE I.A.F.F. PAYROLL ORDINANCE, AND ALL AMENDMENTS THERETO, PARTICULARLY EXHIBIT I THEREOF, TO PROVIDE FOR REVISED UNIFORM BENEFITS FOR I.A.F.F. EMPLOYEES, AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STOW, COUNTY OF SUMMIT AND STATE OF OHIO:

SECTION 1. That Ordinance 1988-215, commonly known as the I.A.F.F. payroll ordinance, particularly Section 3.04 thereof, entitled "Uniform Allowance", which formerly read:

"3.04 UNIFORM ALLOWANCE. Effective January 1, 2016 each new full-time fire fighter shall be compensated a uniform allowance equal to the allowance received by regular fire fighters in addition to his salary compensation otherwise provided.

Effective on the dates listed below, the annual uniform allowances are payable as of January 1st. Effective July 1, 2006, the annual uniform allowances shall be issued as payroll checks with applicable deductions made on the second pay in January as follows:

<u>Rank</u>	<u>Amount of Annual Uniform Allowance</u>
	<u>1/1/16</u>
New Fire Fighter	(Same annual allowance as regular fire fighters)
Fire Fighter	\$1,091.00
Captain, other promoted positions and Fire Prevention	\$1,091.00
Annual Maintenance and replacement of damaged personal items allowance - all full-time fire fighters - all ranks listed above	- 0 -"

be, and the same is, hereby amended to read henceforth as follows:

"3.04 UNIFORM ALLOWANCE. Effective January 1, 2016 each new full-time fire fighter shall be compensated a uniform allowance equal to the allowance received by regular fire fighters in addition to his salary compensation otherwise provided.

Effective on the dates listed below, the annual uniform allowances are payable as of January 1st. Effective July 1, 2006, the annual uniform allowances shall be issued as payroll checks with applicable deductions made on the second pay in January as follows:

<u>Rank</u>	<u>Amount of Annual Uniform Allowance</u>
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New Fire Fighter	(Same annual allowance as regular fire fighters)
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Captain, other promoted positions and Fire Prevention	\$1,091.00
Annual Maintenance and replacement of damaged personal items allowance - all full-time fire fighters - all ranks listed above	- 0 -

Each newly hired full-time member of the Fire Department shall receive a one-time only allowance of \$300.00 in addition to the regular allowance for that year, effective 1/1/2018.


Each newly promoted full-time member of the Fire Department who is promoted to Lieutenant or Captain shall receive a one-time allowance of \$150 in addition to the regular allowance for the year of promotion, effective 1/1/2018."

SECTION 2. That all other terms and provisions of Ordinance No. 1988-215 not amended herein be, and the same are, hereby affirmed as if fully reappearing herein, and that all terms and provisions in conflict with the same be, and the same are, hereby repealed.

SECTION 3. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees and subcommittees that resulted in those formal actions were in meetings open to the public in compliance with the law.

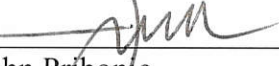
SECTION 4. That this Ordinance was adopted pursuant to Section 4.11, Charter, and is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety for the reason that it is fair and just that the amendments for compensation increases be effective as soon as possible, and pursuant to Section 4.13, Charter, shall take effect upon its adoption by Council and approval of Mayor, otherwise at the earliest period allowed by law.

ADOPTED BY COUNCIL 4/11/19

ATTEST 
 Bonnie J. Emahiser
 CLERK OF COUNCIL


 Matt Riehl
 PRESIDENT OF COUNCIL

FILED WITH MAYOR 4/12/19

APPROVED 
 John Pribonic
 MAYOR

FILED WITH CLERK 4/12/19

APPROVED AS TO FORM

EFFECTIVE DATE 4/12/19


 Brendan Mackin
 LAW DIRECTOR