

AN ORDINANCE AMENDING ORDINANCE NO. 1988-214, COMMONLY KNOWN AS THE F.O.P. PAYROLL ORDINANCE, AND ALL AMENDMENTS THERETO, PARTICULARLY EXHIBIT I THEREOF, TO PROVIDE FOR REVISED COMPENSATION FOR O.P.B.A. SERGEANTS AND LIEUTENANTS FOR CALENDAR YEARS 2019 AND 2020 AND OTHER BENEFITS AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STOW, COUNTY OF SUMMIT AND STATE OF OHIO:

SECTION 1. That Ordinance 1988-214, commonly known as the F.O.P. Payroll Ordinance, particularly Exhibit I thereof, entitled Rates of Pay, which formerly read:

Effective Dates for New Rates of Pay:	<u>"EXHIBIT I</u>				
	<u>Rates of Pay**</u>				
	<u>Annual Steps</u>				
	Entry Level <u>Step</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Patrolman* - OPBA					
1/1/18	\$25.62	\$27.67	\$29.46	\$31.35	\$33.23
1/1/19	\$26.26	\$28.36	\$30.20	\$32.13	\$34.06
1/1/20	\$27.05	\$29.21	\$31.11	\$33.09	\$35.08
Sergeant* - OPBA					
1/1/18				\$35.90	\$38.06
Lieutenant* - OPBA					
1/1/18				\$39.61	\$42.02

* Eligible for Overtime

** The rank differential is reflected in the rates as established.”

be, and the same is, hereby amended to read henceforth as follows:

Effective Dates for New Rates of Pay:	<u>"EXHIBIT I</u>				
	<u>Rates of Pay**</u>				
	<u>Annual Steps</u>				
	Entry Level <u>Step</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Patrolman* - OPBA					
1/1/18	\$25.62	\$27.67	\$29.46	\$31.35	\$33.23
1/1/19	\$26.26	\$28.36	\$30.20	\$32.13	\$34.06
1/1/20	\$27.05	\$29.21	\$31.11	\$33.09	\$35.08

Sergeant* - OPBA

1/1/18	\$35.90	\$38.06
1/1/19	\$36.80	\$39.01
1/1/20	\$37.90	\$40.18

Lieutenant* - OPBA

1/1/18	\$39.61	\$42.02
1/1/19	\$40.60	\$43.07
1/1/20	\$41.82	\$44.36

* Eligible for Overtime

** The rank differential is reflected in the rates as established.”

SECTION 2. That Ordinance 1988-214, commonly known as the F.O.P. Payroll Ordinance, be amended to include the following provision:

“3.10 Corrective Eye Surgery. Any full-time Sergeant or Lieutenant undergoing voluntary corrective eye surgery after April 17, 2019 until no later than April 30, 2022 shall be eligible to receive from the City of Stow a one-time only (per lifetime) monetary subsidy to help defray the cost of such surgery in the amount of \$250.00 per eye upon presentation of valid documentation to the City of Stow that such surgery took place and the cost exceeded \$250.00 per eye.

In the event that any Sergeant or Lieutenant does not desire or is unable to undergo corrective eye surgery within the time period stated above (i.e. no later than April 30, 2022) under the terms and within the limits stated herein, such employee, upon permanently waiving in writing prior to April 30, 2022, his/her entitlement to the \$250.00 per eye subsidy, shall receive a direct one-time payment of \$350.00 in lieu of, and in place of, the surgery subsidy to be used for non-surgery vision care or other expenses.

Requests for either the subsidy or the direct payment made or submitted after April 30, 2022 will be considered invalid and will not be honored.”

SECTION 3. That the 2019 rates of compensation contained herein be effective January 1, 2019 for current employees only and employees who have become bona fide retired under a recognized State of Ohio retirement system since January 1, 2019 to the date of this enactment, unless otherwise set forth.

SECTION 4. That all other terms and provisions of Ordinance No. 1988-214, not amended herein be, and the same are, hereby affirmed as if fully reappearing herein, and that all terms and provisions in conflict with the same be, and the same are, hereby repealed.

SECTION 5. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees and subcommittees that resulted in those formal actions were in meetings open to the public in compliance with the law.

SECTION 6. That this Ordinance was adopted pursuant to Section 4.11, Charter, and is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety for the reason that it is fair and just that the amendments for compensation be effective as soon as possible, and pursuant to Section 4.13, Charter, shall take effect upon its adoption by Council and approval of Mayor, otherwise at the earliest period allowed by law.

ADOPTED BY COUNCIL 4/11/19

ATTEST


Bonnie J. Emahiser
CLERK OF COUNCIL

FILED WITH MAYOR 4/12/19

FILED WITH CLERK 4/12/19

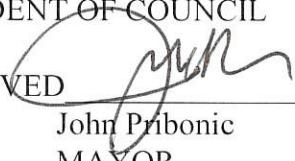
APPROVED AS TO FORM


Brendan Mackin
LAW DIRECTOR



Matt Riehl
PRESIDENT OF COUNCIL

APPROVED


John Pribonic
MAYOR

EFFECTIVE DATE 4/12/19