

AN ORDINANCE AMENDING ORDINANCE NO. 2008-128, COMMONLY KNOWN AS THE GENERAL PAYROLL ORDINANCE, AND ALL AMENDMENTS THERETO, SPECIFICALLY SECTION 4.05 THEREOF, ENTITLED "UNIFORM ALLOWANCE", TO INCREASE THE UNIFORM ALLOWANCES FOR CHIEF OF POLICE, CHIEF OF FIRE, ASSISTANT FIRE CHIEF AND POLICE CAPTAINS AND DECLARING AN EMERGENCY.

WHEREAS, the non-union positions of Chief of Police, Chief of Fire, Assistant Fire Chief and Police Captains have been established and are entitled to uniform allowances; and

WHEREAS, it is only fair that the top positions in the Police and Fire Departments representing the City of Stow have the same level of compensation for their uniform allowances;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STOW, COUNTY OF SUMMIT AND STATE OF OHIO:

SECTION 1. That Ordinance No. 2008-128, particularly Section 4.05 thereof, entitled "Uniform Allowance", which formerly read:

"4.05 Uniform Allowance. Each full-time employee required by the City to wear a uniform on a daily basis shall be entitled to the following uniform allowances annually payable on or about June 1 or July 1 of each year or as indicated:

<u>CLASSIFICATION</u>	<u>AMOUNT PAYABLE</u>	<u>DATE</u>
Chief of Police Police Captain Annual Allowance	\$1,134.00	On or About June 1 st (Annually) – Paid as Payroll check
Chief of Fire Fire Division Chief Annual Allowance	\$1,134.00	On or About June 1 st (Annually) – Paid as Payroll check
Supervisor – Communications Division – Annual Allowance	\$800.00	On or About June 1 st (Annually) – Paid as Payroll check
Police & Fire Departments Records & Related - Initial Allowance - One Time Only New employees - No annual allowance within the calendar year of initial allowance	\$536.00	On or About June 1 st or When Hired – Paid as payroll checks
Police & Fire Departments Records & Related - Annual Allowance Allowance also provided to Records and Information Supervisor	\$536.00	On or About June 1st (Annually) – Paid as payroll checks

Safety Education Specialist - Allowance - One Time Only	\$420.00	On or About Initial July 1 st or When Hired
Safety Education Specialist Annual Allowance - New employees - No annual allowance within the calendar year of initial allowance”	\$684.00	When Hired Paid as payroll checks

be, and the same is, hereby amended to read henceforth as follows:

"4.05 Uniform Allowance. Each full-time employee required by the City to wear a uniform on a daily basis shall be entitled to the following uniform allowances annually payable on or about June 1 or July 1 of each year or as indicated:

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Safety Education Specialist Annual Allowance - New employees - No annual allowance within the calendar year of initial allowance”	\$684.00	When Hired Paid as payroll checks


SECTION 2. That the amendments contained herein be effective June 1, 2019 unless otherwise set forth.

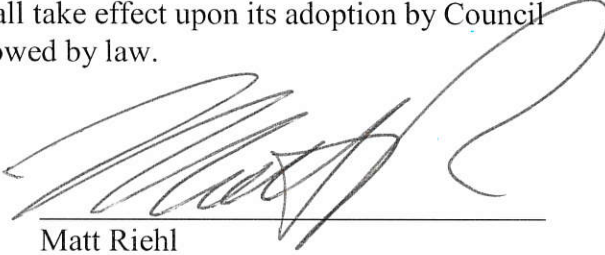
SECTION 3. That all other terms and provisions of Ordinance No. 2008-128 not amended herein be, and the same are, hereby affirmed as if fully reappearing herein, and that all terms and provisions in conflict with the same be, and the same are, hereby repealed.

SECTION 4. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees and subcommittees that resulted in those formal actions were in meetings open to the public in compliance with the law.

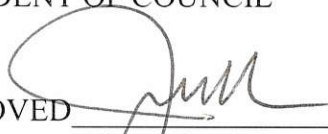
SECTION 5. That this Ordinance was adopted pursuant to Section 4.11, Charter, and is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety for the reason that it is fair and just that this amendment for the uniform allowances be effective as soon as possible, and pursuant to Section 4.13, Charter, shall take effect upon its adoption by Council and approval of Mayor, otherwise at the earliest period allowed by law.

ADOPTED BY COUNCIL 4/11/19

ATTEST 
Bonnie J. Emahiser
CLERK OF COUNCIL


Matt Riehl
PRESIDENT OF COUNCIL

FILED WITH MAYOR 4/12/19

APPROVED 
John Pribonic
MAYOR

FILED WITH CLERK 4/12/19

APPROVED AS TO FORM

EFFECTIVE DATE 4/12/19


Brendan Mackin
LAW DIRECTOR