

ORDINANCE NO. 2018-150

REQUESTED BY MAYOR  
APPROVED BY FINANCE COMMITTEE  
INTRODUCED BY D'ANTONIO

AN ORDINANCE APPROVING AND AUTHORIZING THE DIRECTOR OF FINANCE TO IMPLEMENT ANNUAL COST OF LIVING INCREASES FOR 2019 AND 2020 FOR ALL THE CITY'S FULL-TIME NON-BARGAINING EMPLOYEES IN ALL CATEGORIES EXCEPT THE MAYOR, THE LAW DIRECTOR AND THE FINANCE DIRECTOR AS SPECIFIED HEREIN AND DECLARING AN EMERGENCY.

WHEREAS, the ratified labor contracts contain equivalent cost of living increases (COLA'S) for 2019 and 2020; and

WHEREAS, it is now deemed fair and just to award the same COLA increases to the City's full-time employees in all categories except the Mayor, the Law Director and Finance Director;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STOW, COUNTY OF SUMMIT AND STATE OF OHIO:

SECTION 1. That the Director of Finance be, and he hereby is, authorized to implement annual cost of living increases (COLA's) for the City's full-time employees in all categories, except the Mayor, the Law Director and the Finance Director, in the amount (rate) of 2 ½% for 2019 effective January 1, 2019 and 3% for 2020 effective January 1, 2020.

SECTION 2. That no other funds are hereby allocated, or compensation increases authorized, for non-bargaining employees under any section of the City's General Payroll Ordinance, except as may be awarded or approved in the future by City Council.

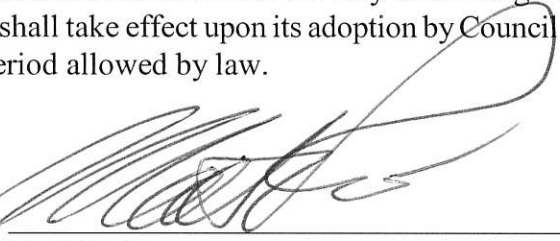
SECTION 3. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees or subcommittees that resulted in those formal actions were in meetings open to the public in compliance with the law.

SECTION 4. That this Ordinance was adopted pursuant to Section 4.11, Charter, and is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety and for the further reason that it is fair, just and equitable that the cost of living increase be implemented as soon as possible for the immediate benefit of the City's non-bargaining employees, and, pursuant to Section 4.13, Charter, shall take effect upon its adoption by Council and approval by the Mayor, otherwise at the earliest period allowed by law.

ADOPTED BY COUNCIL 11/15/18


ATTEST

  
Bonnie J. Emahiser  
CLERK OF COUNCIL



Matt Riehl  
PRESIDENT OF COUNCIL

FILED WITH MAYOR 11/19/18

APPROVED   
James M. Costello  
MAYOR

FILED WITH CLERK 11/19/18

APPROVED AS TO FORM

EFFECTIVE DATE 11/19/18

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Amber K. Zibritosky  
LAW DIRECTOR