

AN ORDINANCE AMENDING ORDINANCE NO. 1988-214, COMMONLY KNOWN AS THE F.O.P. PAYROLL ORDINANCE, AND ALL AMENDMENTS THERETO, PARTICULARLY EXHIBIT I THEREOF, TO PROVIDE FOR REVISED COMPENSATION FOR O.P.B.A. PATROLMEN FOR CALENDAR YEARS 2019 AND 2020 AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STOW, COUNTY OF SUMMIT AND STATE OF OHIO:

SECTION 1. That Ordinance 1988-214, commonly known as the F.O.P. payroll ordinance, particularly Exhibit I thereof, entitled Rates of Pay, which formerly read:

"EXHIBIT I

Rates of Pay**

Annual Steps

<u>Effective Dates for New Rates of Pay:</u>	<u>Entry Level Step</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Patrolman* - OPBA					
1/1/18	\$25.62	\$27.67	\$29.46	\$31.35	\$33.23
Sergeant* - OPBA					
1/1/18				\$35.90	\$38.06
Lieutenant* - OPBA					
1/1/18				\$39.61	\$42.02

* Eligible for Overtime

** The rank differential is reflected in the rates as established.”

be, and the same is, hereby amended to read henceforth as follows:

"EXHIBIT I

Rates of Pay**

Annual Steps

<u>Effective Dates for New Rates of Pay:</u>	<u>Entry Level Step</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Patrolman* - OPBA					
1/1/18	\$25.62	\$27.67	\$29.46	\$31.35	\$33.23
1/1/19	\$26.26	\$28.36	\$30.20	\$32.13	\$34.06
1/1/20	\$27.05	\$29.21	\$31.11	\$33.09	\$35.08

Sergeant* - OPBA

1/1/18 \$35.90 \$38.06

Lieutenant* - OPBA

1/1/18 \$39.61 \$42.02

* Eligible for Overtime

** The rank differential is reflected in the rates as established.”

SECTION 2. That the 2019 rates of compensation contained herein be effective January 1, 2019 for current employees only and employees who have become bona fide retired under a recognized State of Ohio retirement system since January 1, 2019 to the date of this enactment, unless otherwise set forth.


SECTION 3. That all other terms and provisions of Ordinance No. 1988-214, not amended herein be, and the same are, hereby affirmed as if fully reappearing herein, and that all terms and provisions in conflict with the same be, and the same are, hereby repealed.

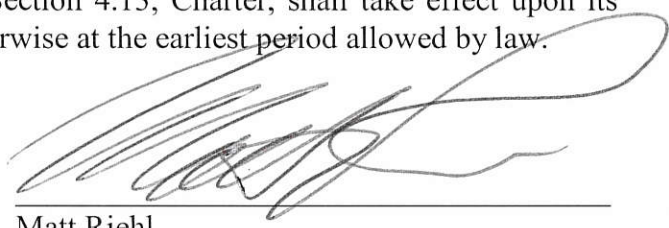
SECTION 4. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees and subcommittees that resulted in those formal actions were in meetings open to the public in compliance with the law.

SECTION 5. That this Ordinance was adopted pursuant to Section 4.11, Charter, and is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety for the reason that it is fair and just that the amendments for compensation be effective as soon as possible, and pursuant to Section 4.13, Charter, shall take effect upon its adoption by Council and approval of Mayor, otherwise at the earliest period allowed by law.

ADOPTED BY COUNCIL 11/15/18

ATTEST


Bonnie J. Emahiser
CLERK OF COUNCIL



Matt Riehl
PRESIDENT OF COUNCIL

FILED WITH MAYOR 11/19/18

APPROVED



James M. Costello
MAYOR

FILED WITH CLERK 11/19/18

APPROVED AS TO FORM

EFFECTIVE DATE 11/19/18

Amber K. Zibritosky
LAW DIRECTOR