

AN ORDINANCE AUTHORIZING THE REIMBURSEMENT FOR EXPENSES
INCURRED BY EMPLOYEES AS A RESULT OF OBTAINING A FLU SHOT,
AND DECLARING AN EMERGENCY.

WHEREAS, the City of Stow suffers an economic impact due to illness and absenteeism from work as a result of the severeness of the flu;


NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STOW, COUNTY OF SUMMIT AND STATE OF OHIO:

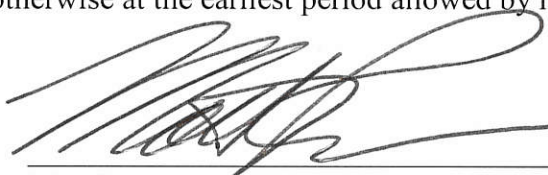
SECTION 1. That the City of Stow will reimburse any full-time or permanent part-time employee and Stow City Police Reserves up to a maximum amount of \$30.00 for expense incurred by said employee as a result of obtaining a flu shot. Said payment may be made directly to the provider, in accordance with Finance Department procedures and may include payment for other designated City workers/volunteers frequently in contact with the public on behalf of the City.

SECTION 2. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any committees or subcommittees that resulted in those formal actions were in meetings open to the public in compliance with the law.

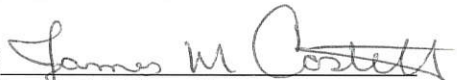
SECTION 3. This Ordinance was adopted pursuant to Section 4.11, Charter, and is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety for the reason that it is necessary to reduce sick time of employees to insure the continuous operation of the City, and, pursuant to Section 4.13, Charter, shall take effect upon its adoption by Council and approval by the Mayor, otherwise at the earliest period allowed by law.

ADOPTED BY COUNCIL 9/27/18

ATTEST 
Bonnie J. Emahiser
CLERK OF COUNCIL


Matt Riehl
PRESIDENT OF COUNCIL

FILED WITH MAYOR 10/1/18

APPROVED 
James M. Costello
MAYOR

FILED WITH CLERK 10/1/18

APPROVED AS TO FORM

EFFECTIVE DATE 10/1/18


Amber K. Zibritosky
LAW DIRECTOR