

AN ORDINANCE AMENDING ORDINANCE 2008-128, WHICH ENACTED A NEW COMPENSATION AND FRINGE BENEFIT PLAN FOR GENERAL FULL-TIME EMPLOYEES OF THE CITY OF STOW, OHIO, BY CHANGING THE TITLE OF THE POSITION OF DIVISION CHIEF TO ASSISTANT CHIEF.

WHEREAS, at the request of the Fire Chief and review and recommendation of the City's Personnel Board of Review, City Council has determined that the position of Division Chief should be changed to Assistant Chief;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STOW, COUNTY OF SUMMIT AND STATE OF OHIO:

SECTION 1. That Ordinance 2008-128, particularly Exhibit I thereof, which formerly read:

“EXHIBIT I (092613)

<u>Title</u>	<u>Department</u>	<u>Job Grade</u>
Office Support	Finance	2
Billing Clerk 1	Finance	3
Tax Auditor 1	Finance	3
Secretary 1		3
Billing Clerk 2	Finance	4
Tax Auditor 2	Finance	4
Secretary 2	Parks and Recreation	4
Secretary 2	Police	4
Building and Zoning Clerk	Public Service	4
Deputy Clerk	City Council	6
Community Worker	Police	6
Specialist	Police	6
Specialist-Safety Education	Fire	7
Supervisor	Fire	7
Executive Secretary	Law	7
Executive Secretary	Planning	7
Inspector	Public Service	7
Inspector/Coordinator-OUPS	Public Service	7
Clerk of Council	City Council	8
Coordinator-Information		
Systems	Finance	8
Executive Secretary	Mayor	8
Assistant Supervisor-Recreation	Parks & Recreation	8
Coordinator-Community		
Information	Parks & Recreation	8
Supervisor	Police	8
Network Administrator	Public Service	8
Supervisor	Public Service	8
Supervisor-Administrative	Public Service	8
Supervisor-Communications	Police	8
Division		
Specialist-Payroll	Finance	9
Supervisor	Finance	9

Job Grade	Department	Title
10	Parks and Recreation	Supervisor-Recreation
10	Planning	Coordinator-GIS
10	Public Service	Chief Inspector
10	Public Service	Deputy City Engineer Plans
10	Public Service	Examiner
10	Public Service	Project Manager
10	Finance	Project Manager
10	Public Service	Network and Security
10	Public Service	Administrator
10	Police	Coordinator-Youth Services
11	Parks and Recreation	Manager
11	Coordinator-Economic	Development
11	Planning	Landscapist
11	Public Service	Senior Engineer
11	Public Service	Superintendent
11	Public Service	Superintendent-Building
11	Public Service	Maintenance
12	Law	Assistant Director of Law
12	Finance	Deputy Director
12	Planning	Deputy Director
13	Law	Assistant Director-Prosecutor
13	Public Service	Assistant City Engineer
13	Law	Deputy Director
13	Public Service	Manager
13	Parks and Recreation	Director
14	Planning	Assistant Director of Planning and Development
14	Service	Deputy Director of Public Service (Public Works)
14	Service	Deputy Director of Public Service (Administration)
15	Finance	Assistant Director
15	Human Resources	Director
16	Planning	Director
16	Public Service	City Engineer
17	Public Service	Assistant Director
17	Fire	Division Chief
17	Police	Captain
19	Fire	Chief
19	Police	Chief
19	Public Service	Director

be, and the same is, hereby amended to read:

“EXHIBIT I (092613)

Title Department Job Grade

Office Support	Finance	2
Billing Clerk 1	Finance	3
Tax Auditor 1	Finance	3
Secretary 1		3

ORD. NO. 2016-95

(Amend 2008-128 – General Payroll Ordinance

Exhibit I – Assistant Chief – Fire Dept.)

AZ16.95

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Billing Clerk 2	Finance	4
Tax Auditor 2	Finance	4
Secretary 2	Parks and Recreation	4
Secretary 2	Police	4
Building and Zoning Clerk	Public Service	4
Deputy Clerk	City Council	6
Community Worker	Police	6
Specialist	Police	6
Specialist-Safety Education	Fire	7
Supervisor	Fire	7
Executive Secretary	Law	7
Executive Secretary	Planning	7
Inspector	Public Service	7
Inspector/Coordinator-OUPS	Public Service	7
Clerk of Council	City Council	8
Coordinator-Information		
Systems	Finance	8
Executive Secretary	Mayor	8
Assistant Supervisor-Recreation	Parks & Recreation	8
Coordinator-Community		
Information	Parks & Recreation	8
Supervisor	Police	8
Network Administrator	Public Service	8
Supervisor	Public Service	8
Supervisor-Administrative	Public Service	8
Supervisor-Communications	Police	8
Division		
Specialist-Payroll	Finance	9
Supervisor	Finance	9
Supervisor-Recreation	Parks and Recreation	10
Coordinator-GIS	Planning	10
Chief Inspector	Public Service	10
Deputy City Engineer Plans		
Examiner	Public Service	10
Project Manager	Public Service	10
Project Manager	Finance	10
Network and Security	Public Service	10
Administrator		
Coordinator-Youth Services	Police	10
Manager	Parks and Recreation	11
Coordinator-Economic		
Development	Planning	11
Landscape Arborist	Public Service	11
Senior Engineer	Public Service	11
Superintendent	Public Service	11
Superintendent-Building		
Maintenance	Public Service	11
Assistant Director of Law	Law	12
Deputy Director	Finance	12
Deputy Director	Planning	12
Assistant Director-Prosecutor	Law	13
Assistant City Engineer	Public Service	13
Deputy Director	Law	13
Manager	Public Service	13

be, and the same is, hereby amended to read henceforth as follows:

Overtime, when authorized in advance by the department manager, shall be compensated as follows: Time in excess of the normal pay week, which has been defined as a forty-hour (40) work or paid credited service week at base rate, shall be paid, for eligible employees, at one and one half (1½) times the employee's hourly base rate, including longevity pay, if any, then in effect."

- Assistant City Engineer - Road
- Assistant City Engineer - Water
- Assistant Director of Finance - General Division
- Assistant Director of Law - Prosecutor
- Assistant Director of Planning & Development
- Assistant Director of Public Service
- Captain - Police Dept.
- Chief of Fire
- Chief of Police
- City Engineer
- Coordinator - Economic Development
- Deputy City Engineer - Plans Examiner
- Deputy Director of Finance - Tax Administrator
- Deputy Director of Law
- Deputy Director of Planning and Development
- Deputy Director of Public Service
- Director of Human Resources
- Director of Parks and Recreation
- Director of Planning and Development
- Director of Public Service
- Division Chief of Fire
- Manager of Information Services
- Project Manager of Information Services
- Senior Engineer - Storm
- Superintendent of Water Distribution

"1.05 Overtime. All employees shall be eligible for overtime, with the exception of individuals holding one of the position titles listed below:

SECTION 2. That Ordinance No. 2008-128, particularly Section 1.05 thereof, entitled "Overtime", which formerly read:

13	Director	Parks and Recreation
14	Assistant Director of Planning and Development	Planning
14	Deputy Director of Public Service (Public Works)	Service
14	Deputy Director of Public Service (Administration)	Service
15	Assistant Director	Finance
15	Director	Human Resources
16	Director	Planning
16	City Engineer	Public Service
17	Assistant Director	Public Service
17	Assistant Chief	Fire
17	Captain	Police
19	Chief	Fire
19	Chief	Police
19	Director	Public Service

“1.05 Overtime. All employees shall be eligible for overtime, with the exception of individuals holding one of the position titles (or equivalent positions) listed below:

Assistant Chief – Fire
Assistant City Engineer
Assistant Director of Finance – General Division
Assistant Director of Law
Assistant Director of Planning & Development
Assistant Director of Public Service
Captain – Police Dept.
Chief of Fire
Chief of Police
City Engineer
Coordinator – Economic Development
Deputy City Engineer
Deputy Director of Finance – Tax Administrator
Deputy Director of Law
Deputy Director of Planning and Development
Deputy Director of Public Service
Director of Human Resources
Director of Parks and Recreation
Director of Planning and Development
Director of Public Service
Manager of Information Services
Network Administrator
Project Senior Engineer
Project Manager of Information Services
Senior Engineer
Superintendent of Water Distribution

Overtime, when authorized in advance by the department manager, shall be compensated as follows: Time in excess of the normal pay week, which has been defined as a forty-hour (40) work or paid credited service week at base rate, shall be paid, for eligible employees, at one and one half (1½) times the employee’s hourly base rate, including longevity pay, if any, then in effect.”

SECTION 3. That all other terms and provisions of Ordinance No. 2008-128, and relating legislation not amended herein, be, and the same are, hereby reaffirmed as if fully reappearing herein.

SECTION 4. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any committees and subcommittees that resulted in those formal actions were in meetings open to the public in compliance with the law.

SECTION 5. That this ordinance was adopted pursuant to Section 4.11, Charter, and shall take effect thirty (30) days after its adoption by Council and approval by the Mayor, otherwise at the earliest period allowed by law.

ADOPTED BY COUNCIL 9/20/16

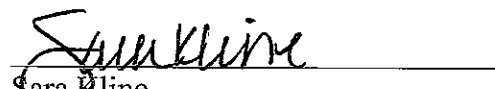
ATTEST


Bonnie J. Emahiser
CLERK OF COUNCIL


Mike Rasor
PRESIDENT OF COUNCIL

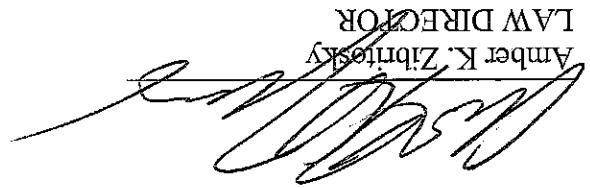
FILED WITH MAYOR 9/21/16

APPROVED


Sara Kline
MAYOR

FILED WITH CLERK 9/23/16

APPROVED AS TO FORM



Amber K. Zibritsky
LAW DIRECTOR

EFFECTIVE DATE 10/23/16