

Minutes of the Committee-of-the-Whole of Stow City Council Meeting held on Thursday, October 10, 2013, at 6:31 p.m.

Council Members Present: Costello, Pribonic, D'Antonio, Lowdermilk, Rasor & Riehl

Council Members Absent: Bednar

City Officials Present: Mayor Drew, Finance Director Baranek, Fire Chief Kalbaugh, Director of Budget & Management Earle, Police Chief Dirker, Director of Planning & Development Kurtz, Manager of Information Systems Germano, Parks & Recreation Director Nahrstedt, Service Director Wren & Clerk of Council Emahiser

Press Representatives: Stow Sentry, Akron Beacon Journal & Stow. Patch.com

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**Call to Order**

Mr. Costello called the meeting to order.

**Disposition of Minutes**

**MOTION:**

Mr. Riehl moved and Mr. D'Antonio seconded to approve the Minutes of the Committee-of-the-Whole Meeting of September 26, 2013 as circulated.

Yes Votes: Costello, Pribonic, D'Antonio, Lowdermilk, Rasor & Riehl

No Votes: None. The motion carried.

**Business Items**

**Directing the Mayor to Bring Forward the Question of Cost-of-Living Adjustments for Full-Time Non-Bargaining Employees Beginning January 1, 2015 that Mirror Any Increases Approved in the AFSCME Contract**

Mr. D'Antonio stated he was asking for this piece of legislation this evening. He didn't know if it was a compromise or not, but it had, obviously, been brought to their attention that recently they hadn't followed the history of the pattern as far as giving COLA to the non-bargaining employees. This legislation would provide that at least the Mayor must bring it up to Council pretty much as soon as there has been a settlement with AFSCME beginning in 2015.

The reason he was asking for this was there was nothing saying that the Mayor or Council has to do this. He knew there was legislation out there currently, which he didn't believe would be compromised or would be passed. However, he did think it was important that they still protect the non-bargaining employees - so the issue comes up every time there was a pay adjustment to the contract for AFSCME employees.

Mayor Drew stated that the City Administration has no objection to that. If this is the direction that Council prefers, she would certainly recommend withdrawal of the previous legislation that was submitted.

**MOTION:**

Mr. Pribonic moved and Mr. D'Antonio seconded to assign a number to the sample legislation and send it on to Council.

Yes Votes: Costello, Pribonic, D'Antonio, Lowdermilk,  
Rasor & Riehl

No Votes: None. The motion carried.

Mr. Costello stated this item would appear on tonight's Council Agenda as 2013-158.

**Adjournment**

**MOTION:**

Mr. Pribonic moved and Mr. D'Antonio seconded to adjourn.

Yes Votes: Costello, Pribonic, D'Antonio, Lowdermilk,  
Rasor & Riehl

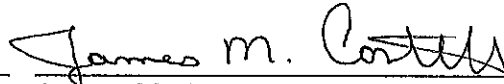
No Votes: None. The motion carried.

The meeting adjourned at 6:33 p.m.



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Bonnie J. Emahiser  
Clerk of Council



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James M. Costello  
President of Council