

REQUESTED BY FIRE CHIEF  
APPROVED BY C.O.W.  
INTRODUCED BY RASOR

ORDINANCE NO. 2016-144

AN ORDINANCE REALLOCATING 810.64 HOURS OF SICKLEAVE THAT WERE PREVIOUSLY USED IN PLACE OF WORK-CONNECTED INJURY LEAVE HOURS AND UP TO 40 HOURS OF AN EXTENDED INJURY BANK TO MARK HODSON AND DECLARING AN EMERGENCY.

WHEREAS, Mark Hodson utilized 810.64 hours of sick time while recovering from an injury that occurred in 2016 while he was on duty; and

WHEREAS, the injury was an approved claim by the Bureau of Worker's Compensation and Mark was released back to full duty after said injury; and

WHEREAS, pursuant to Ordinance No. 2008-128, Mark Hodson is requesting to recover his lost sick leave benefits now that the Workers' Compensation claim has been approved by the Bureau of Workers' Compensation; and

WHEREAS, in addition to the above, Fire Chief Stone has requested an additional 40 hours be added to Mr. Hodson's extended injury leave bank to allow Mr. Hodson the ability to use those hours instead of his personal benefit hours should he become injured while on the job in the future;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STOW, COUNTY OF SUMMIT AND STATE OF OHIO:

SECTION 1. That the Finance Director be, and he hereby is, authorized to reallocate to Mark Hodson 810.64 hours of sick leave that were previously used in place of his work-connected injury leave hours used and an additional up to 40 hours to be used as an extended injury leave bank.


SECTION 2. Of the hours allocated by the Finance Director to Mark Hodson, 810.64 hours will be used to restore previously expended sick leave benefits for a maximum total of 810.64 hours of reimbursement.

SECTION 3. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any committees or subcommittees that resulted in those formal actions were in meetings open to the public in compliance with the law.

SECTION 4. This Ordinance was adopted pursuant to Section 4.11, Charter, and is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety for the reason that it is fair and just to return to said employee sick time used for work related injuries, and, pursuant to Section 4.13, Charter, shall take effect upon its adoption by Council and approval by the Mayor, otherwise at the earliest period allowed by law.

ADOPTED BY COUNCIL 12/8/16

ATTEST

  
Bonnie J. Emahiser  
CLERK OF COUNCIL

  
Mike Rasor  
PRESIDENT OF COUNCIL

FILED WITH MAYOR 12/9/16

APPROVED   
Sara Kline  
MAYOR

FILED WITH CLERK 12/9/16

APPROVED AS TO FORM

EFFECTIVE DATE 12/9/16

  
Amber K. Zibritosky  
LAW DIRECTOR